

**Position Title:** Post-Doctoral Fellowship  
**Employment Type:** Temporary Full Time up to 18 months  
**Department:** Research and Academics

**Posting Date:** May 30, 2016  
**Compensation:** Negotiable  
**Supervisor:** Dr. Howard Barbaree

Waypoint Centre for Mental Health Care is an internationally recognized psychiatric hospital and forensic mental health research facility located on the beautiful shores of Georgian Bay in the Town of Penetanguishene. Waypoint provides an extensive range of both acute and long term psychiatric inpatient and outpatient services to Simcoe County, Muskoka, part of Dufferin County and the southern portion of Parry Sound. In addition, Waypoint provides the province's only high secure forensic mental health program for clients served by both the mental health and justice systems. The hospital is recognized for the provision of exceptional care to those most needing mental health services, for its contributions to the understanding of mental illness and for its research in the field of mental health.

## Description

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Dr. Howard Barbaree, Vice President of Research & Academics, is seeking an enthusiastic and highly motivated postdoctoral fellow interested in advancing research pertaining to Mental Health and Addictions Services with First Nations, Métis and Inuit (FNMI) people within a paradigm of Indigenous cultural safety. The exact focus of this research is flexible and will be determined through collaborative discussion considering needs identified by the FNMI Research Collaboration Committee and the successful candidate's specific interests. In addition, there is opportunity to participate in and support the planned research project Cultural Safety at Waypoint. This is an integrated knowledge translation project which will focus on designing, implementing and evaluating the core of a cultural safety training/educational programs.

This appointment is affiliated with the University of Toronto, department of Psychiatry, and is full-time for one and a half years with salary commensurate with qualifications and experience (maximum \$55,000 annually).

## Qualifications

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Candidates must hold a PhD in a health related field or the social sciences. Preference will be given to candidates with research expertise with FNMI communities and that are eligible to apply for external funding. The successful candidate must be self-motivated, detail-oriented, and results-driven with a strong ability to take initiative and work independently, as well as in a team environment. The candidate must possess excellent written and oral communication skills and have a proven track record of achievement in research and publications in high quality journals.

The successful postdoctoral fellow will work in the Research & Academics Division which consists of the Research & Academics Office and the Waypoint Research Institute. The Division supports a dynamic team of researchers and support personnel. For more information on Research & Academics Division visit the Waypoint website: [http://www.waypointcentre.ca/research\\_academics/](http://www.waypointcentre.ca/research_academics/)

## How do I apply?

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Qualified candidates are invited to apply to [careers@waypointcentre.ca](mailto:careers@waypointcentre.ca) by quoting **Job ID WC16-25 - Postdoctoral Fellowship** in the subject line of the e-mail. Please submit your cover letter, curriculum vitae, and a brief description of research interest. Applications will be considered until the position has been filled.

**We are committed to fostering an inclusive, accessible work environment, where all employees feel valued and respected. Waypoint offers accommodation for applicants with disabilities as part of our recruitment process. If you are contacted to arrange an interview, please advise us if you require an accommodation.**